

Work Rule Ex Up30 NM 75

Purpose: When and how to use work rule Ex Up30 NM 75

Audience: Leadership and Timekeepers

HFHS Policy

Nurse Leaders whose primary job is Direct Patient Care that functions in a staff nurse capacity provided bedside care are eligible for compensation if ALL of the following criteria is met:

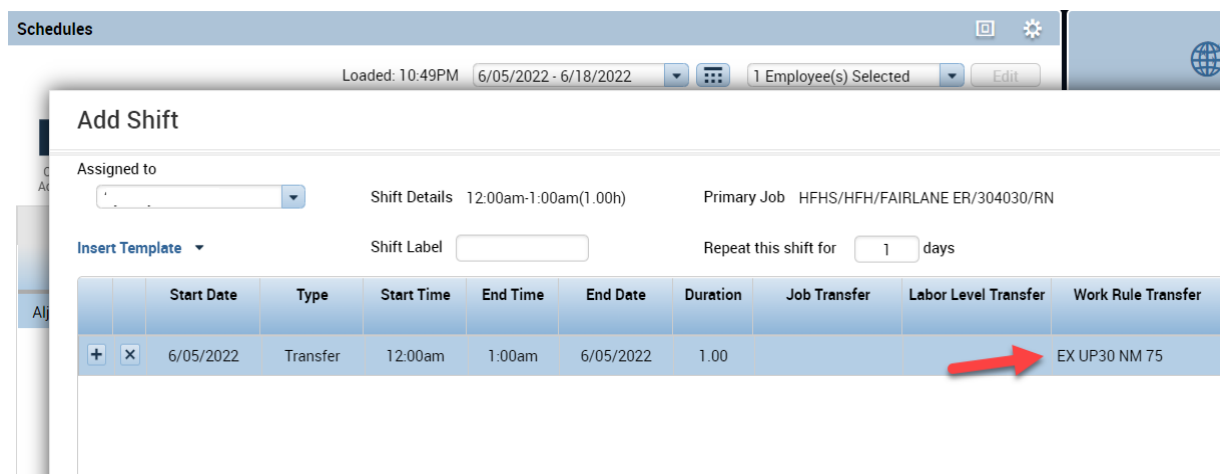
- Must have Nursing Administrator's approval.
- Works as staff outside of normal scheduled work hours
- Exceeds a forty (40) hour work week as a result of working in direct patient care

Compensation will take place when Exempt nurse leaders work in direct patient care in excess of their normal hours

- A flat rate of \$75/hour, for time worked for shifts of 3 hours or more. Shift diff, weekend diff and overtime will not apply.

How to apply

In Schedule Planner/Schedule Editor shift transfer screen, in Work Rule transfer section, change the work rule to **EX UP30 NM 75** for the hours leader worked in direct patient care.



Schedules

Loaded: 10:49PM 6/05/2022 - 6/18/2022 1 Employee(s) Selected Edit

Add Shift

Assigned to: [Dropdown] Shift Details: 12:00am-1:00am(1.00h) Primary Job: HFHS/HFH/FAIRLANE ER/304030/RN

Insert Template Shift Label: [Text Box] Repeat this shift for: 1 days

	Start Date	Type	Start Time	End Time	End Date	Duration	Job Transfer	Labor Level Transfer	Work Rule Transfer
+ x	6/05/2022	Transfer	12:00am	1:00am	6/05/2022	1.00			EX UP30 NM 75

Job codes eligible for the \$75/hour rate:

<ul style="list-style-type: none">• LJ0107 – Assistant Clinical Manager
<ul style="list-style-type: none">• LJ0114 – Clinical Spvr. Urgent Care
<ul style="list-style-type: none">• L00158 – Director Nursing/ER
<ul style="list-style-type: none">• L00538 – House Manager
<ul style="list-style-type: none">• L00381 – Nurse Manager
<ul style="list-style-type: none">• L00884 – Nurse Manager – ER Dept.
<ul style="list-style-type: none">• L00383 – Nurse Manager - HFMG
<ul style="list-style-type: none">• L00384 – Nurse Supervisor - Ambulatory Services
<ul style="list-style-type: none">• L00885 – Nurse Supervisor - ER Dept.
<ul style="list-style-type: none">• L00380 – Nurse Supervisor - Perioperative Services
<ul style="list-style-type: none">• L00161 – Nurse Administrator – Pt Care
<ul style="list-style-type: none">• L00786 – Regional Manager - Ambulatory Nursing Practice
<ul style="list-style-type: none">• L00859 – Supervisor – Nursing Dialysis
<ul style="list-style-type: none">• V0131F – Manager – Dialysis Nursing
<ul style="list-style-type: none">• L00471 – Hospice (RN)
<ul style="list-style-type: none">• AH0123 – Manager - Nurse
<ul style="list-style-type: none">• AH1379 – RN Manager